

March 23, 2021

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CLAC is a member of the
World Organization of Workers

Dear YOW screening officers,

In February, a group of your coworkers reached out to CLAC to discuss a possible change in union representation. Since that time, my colleagues and I have had a chance to meet with many of you, listen to your frustrations, and discuss the kind of union representation and member services that CLAC provides. We're grateful that many of you have taken the time to carefully consider what kind of union you want and how to make your workplace better.

A growing number have expressed real support for CLAC. But with only a few days left before the change deadline of March 31, it has become clear that the level of support needed to file a labour board application will not be reached.

After consulting key supporters within your group, CLAC has decided to suspend the organizing campaign for pre-board screening officers at YOW.

We have appreciated the opportunity to get to know many of you over the past few weeks, and we also respect your group's decision to choose the status quo. We thank the many of you who have taken the time to become informed, and for your questions and interest in CLAC.

We encourage you to continue to push for quality union representation. If those reasonable expectations remain unmet, and your demands for better support from your union go unanswered, remember that you have the power to change—without losing your collective agreement, your benefits, or your pension.

Best wishes as you continue to work together to achieve better working conditions at YOW.

Regards,

Ian DeWaard
CLAC Ontario Director



CLAC's Commitments

Positive Work-Life | Champions of You | Everyday Greatness