

## UNION DUES

# A FAIR TRADE



**CLAC UNION DUES ARE AMONG** the lowest of any union in the country. For about the price of a cup of coffee a day—ranging from a regular cup of Timmies to a latte at Starbucks, depending on how much you earn—here's what you get for your dues. Plus, because union dues are tax deductible, the amount you pay is reduced through tax savings; how much depends on your individual tax situation.

## REPRESENTATION



The backbone of what CLAC does. In addition to providing excellent service and collective agreements, it also includes conferences and meetings, legal and compensation support, grievances and arbitrations, support for community events and services, and industry research and participation. As well, it includes publications—both online and in print—public relations with government and media, and training and research support for reps and stewards. On top of it all, you get access to scholarships, the Advantage Program, and other extras.

## INFORMATION TECHNOLOGY



The tech tools, systems, and support that allow the union staff to serve you and maintain your membership information and keep it secure.

## FACILITIES



To serve you, CLAC has 15 member centres and training facilities across Canada that need to be maintained—not to mention property taxes.

## INTERNATIONAL/SOLIDARITY



Helping struggling workers around the world and in Canada through the CLAC Foundation. CLAC also maintains a membership in the World Organization of Workers (WOW).

## ADMINISTRATION



The people who keep the union running efficiently and help the reps serve you, as well as the work of the union leadership.

## POLITICAL PARTIES OR CANDIDATES

**0%**

In its 65-year history, CLAC has not spent members' dues on partisan politics.